

**MANITOBA PROVINCIAL NOMINEE PROGRAM  
HIGH DEMAND OCCUPATIONS LIST  
(HDOL-MB PNP) Effective December 18, 2001**

**A. The following occupations will only be assessed (15 points) under occupational demand selection criteria if the applicant is able to provide the required documentation (education and experience) and has the minimum years of related experience.**

Occupation	Specific Skills, Comments or Documents Required (all require proof of appropriate training)	Minimum Years Experience
Bricklayer	Must be journeyman or have equivalent from own country	3 years
*Cabinetmaker		3 years
*Heavy-duty Equipment Mechanic	Documented computer/electronic skills	3 years
*Long Haul Truck Driver	Documented air brake endorsement from employer; clean driving record	2 years
Machining Tool Operator	Documented CNC experience	3 years
Machinist	Documented CNC experience	3 years
*Motor Vehicle Body Repairer		3 years
*Motor Vehicle Mechanic	Documented computer/electronic skills and work with airbags	3 years
Sheet Metal Worker	3 years experience must be in composite and sheet metal repair in aircraft maintenance	3 years
Tool & Die Maker		3 years
Welder		3 years
Pattern maker in Garment Manufacturing		1 year
Industrial Instrument Technician	1 year experience must be in plastics manufacturing	1 year
Nondestructive Tester and Inspector		3 years
Electrical & Electronics Engineer	Professional designation from own country	3 years
Electrical & Electronic Engineering Technologist and Technician	Professional designation from own country	3 years
Industrial Engineering and Manufacturing Technologist and Technician	Professional designation from own country	3 years
Industrial and Manufacturing Engineer	Professional designation from own country	3 years
Computer Programmer	3 years experience must be in area(s) described: Visual Basic, C, Java, C++ combined with data base design and systems analysis skills	3 years
Computer Engineer	Professional designation from own country	5 years
Information Systems Business Analyst and Consultant	Must show e-commerce experience and fluency in English or French	3 years
Software Engineer		3 years
Web Designer/Graphic Illustrator		3 years
*Aircraft Assembler & Inspector	Valid trade license from own country; 3 years experience with commercial airlines	3 years
*Aircraft Maintenance Engineer	Valid trade license from own country; 3 years experience with commercial airlines	3 years
*Aircraft Maintenance Technician	Valid trade license from own country; 3 years experience with commercial airlines	3 years

*\*Note that applicants approved under these occupations may be able to work in jobs related to their training and experience, however may not be recognized in status or pay until necessary steps are taken to receive license, accreditation, registration papers or other documents that may be required. While these applications will be assessed under MB PNP, applicants are strongly encouraged to consider licensing or accreditation issues before applying.*

**B. The following occupations will only be assessed (15 points) under the occupational demand selection criteria if there is a guaranteed job offer from a Manitoba employer. Guaranteed job offer and applicant must meet conditions set out in Factor 4 Guaranteed Employment.**

<b>Occupation</b>	<b>Minimum Years Experience</b>
Chef	As identified by employer
College & Other Vocational Instructor	As identified by employer
Construction Contractor/Manager	5 years
Financial Auditors and Accountant	3 years
Hog Barn Manager	3 years
Information Systems & Data Processing Manager	As identified by employer
Marketing & Advertising Manager; fluent in English or French	5 years
Pork Production Technician	1 year
Psychologist	As identified by employer
Social and Community Services Worker and Family Counsellor	As identified by employer
Technical Sales Specialist	As identified by employer
University Professor	As identified by employer

**C. Industry Initiatives.** Employers and/or industries may be experiencing unique shortages of skilled workers in occupations not represented above and/or in numbers that require coordinated recruitment efforts. Employers will be asked to outline vacant positions, shortages and recruitment plans. Mutually agreed upon terms will result in Industry Initiatives where applicants not listed above can receive 15 points under the MB PNP.

**D. Licensed Occupations.** In addition to the above, the Government of Manitoba recognizes that there are documented shortages in a number of other occupations that require licensing in order to work in Manitoba. Manitoba Labour and Immigration reserves the right to require valid license to practice in these occupations before assessment and/or approval under PN. The list includes: *specialist physicians, general practitioners, optometrists, veterinarians, physiotherapists, occupational therapists, registered nurses, registered psychiatric nurses, medical radiation technicians, pharmacists, secondary school teachers, rehabilitation/special needs teachers and early childhood educators.* Applications for persons working in these occupations will be considered on the HDOL when the applicant is able to provide proof of being licensed and has a guaranteed job offer from a Manitoba employer at the time of submitting the Provincial Nominee application.

*NOTE: Applications will be considered from skilled foreign temporary workers currently working in Manitoba whose occupation is not represented above. Human Resources Development Canada must have validated the current position and the employment authorization must be valid and eligible for extension if required. Current employer may be contacted to determine the need for permanent workers in that occupation and/or willingness to hire on a permanent basis.*